



LOVE THE OCEANS
PROGRAM RULES AND CODE OF
CONDUCT

1. PROGRAM RULES

1.1 STARTING TIMES

Program starting times allocated by Love The Oceans are for a good reason and it is expected of each volunteer to be ready to start the day at least 10 minutes before the allocated time for each part of the program. Each volunteer will be expected to participate fully in the day's activities and lectures.

1.2 ACTIVITIES

1.2.1 Certain outings and trips are mandatory and others are optional. If the volunteer chooses to miss out on a trip that trip is non-refundable.

1.2.2 In order to ensure the goals are met at the end of each program, Love The Oceans reserves the right to use volunteers to help complete tasks outside of normal working hours in exceptional circumstances

1.2.3 For the safety and well-being of other participants as well as the volunteers themselves, if a Love The Oceans staff member or partner's staff believe a volunteer to be unfit to complete a task, Love The Oceans reserves the right to prevent the volunteer participating if endangering others, damaging the environment, or not aiding the end conservation goal.

1.2.4 Students should bring laptops or note taking facilities to lectures to ensure they make full use of the material being taught.

1.3 EQUIPMENT

1.3.1 All teaching, learning and research equipment is to be cared for. Love The Oceans reserves the right to stop anyone from using the equipment until such time that the staff are confident it is clean and safe to do so and it has been correctly prepared

1.3.2 No volunteer is to open a GoPro housing on the boat or on the beach unless in exceptional circumstances e.g. when failing to do so will destroy the camera.

1.3.3 When using any Love The Oceans equipment or that of our partners, volunteers will follow the relevant risk assessments found in section 5

2. CODE OF CONDUCT

As a participant in a Love The Oceans expedition we require you to operate within a Code of Conduct. This is not an attempt to 'spoil your fun' but most of it is just common sense and respect for others. Your co-operation is vital to maintain a happy working atmosphere for everyone participating in the projects.

Our policy regarding alcohol, drugs and relationships is as follows, by completing and returning your application form, you are agreeing to comply with this Code of Conduct.

2.1 ALCOHOL

Our expeditions take place in a remote, rural Mozambique community where most locals do not drink. However, it is not illegal and we are aware participants may want to drink. There is a bar at our dive centre that serves alcohol and a couple of local bars on the beach. We request volunteers do not drink alcohol between the hours of 6am and 4pm on week days.

Anyone drinking more alcohol than recommended the night before a dive may be asked to sit out of that dive for everyone's safety and may miss out on that dive altogether and it may not be possible to catch up. The volunteer will receive no refund for this.

When venturing into the local town we require all our volunteers to not consume excessive alcohol as it can be seen as disrespectful in the local culture. Anyone disregarding the site rules or being drunk or intoxicated on an expedition will be disciplined and may even be ejected from the program.

2.2 DRUGS

Love The Oceans has a zero tolerance policy relating to drugs. Anyone caught in possession of illegal substances or anyone who is suspected of using them will be asked to leave the program and site immediately with no refund. Love The Oceans revokes all responsibility regarding the individual and their safety.

2.3 RELATIONSHIPS

Relationships between students and staff are not allowed. These restrictions are in place to protect students so please ensure that you adhere to them. Also please remember the cultural expectations surrounding public conduct between two people in a relationship are different country to country. Cultural expectations such as this will be explained at your induction meeting when you arrive on site.

2.4 GENERAL BEHAVIOUR

We ask all our volunteers and staff members to remember that their behaviour always leaves an impression, and therefore to try and ensure that that impression is a positive one and a culturally appropriate one. Please ensure that you follow the site rules (which you will be talked through on site) with regards to conduct and, if you are unsure about anything, please do not hesitate to ask. We always try to ensure that everybody has the best time possible on-site, so if there is anything that you are unhappy with please do not hesitate to bring it up straight away with a Love The Oceans staff member.