



Marine Biologist Field Specialist – 13 weeks Mozambique 2019

Love The Oceans (LTO) is a lean start-up non-profit marine conservation organisation about to head into our 5th year of operation in Mozambique. Yay! We are looking for smart, educated, passionate Marine Biologists who want to work hard in a spectacular location with stunning megafauna. We need more Field Specialists to join us in 2019 for a 13-week period to support our volunteer programmes.

Location: Guinjata Bay, Mozambique

Responsibility: 1 week training, support of two + 5-week long Love The Oceans Research Programs + 1 week program support.

Required Dates: June 23rd 2019 – September 20th 2019 (89 days)

Compensation: Field Specialists do not receive monetary compensation, however LTO does sponsor a variety of costs/activities e.g. accommodation, meals and a contribution towards flight/visa costs. Please see full details below.

Necessary Skills:

We will only accept applications from people who meet the following criteria:

- Marine Biology or similar Degree
- PADI Rescue Qualified and above
- Full, valid driver's licence
- Field data collection experience - experience with datasets, data compilation and quantitative analysis
- Physically fit and able with a positive attitude

We would also like to see (but not a requirement) people who have:

- Experience working in a pressured environment
- The ability to work independently and take initiative
- Experience in a third world country/remote region, preferably Mozambique

The type of person we are looking for:

We need awesome people who have a strong passion for marine conservation, have practical experience with data collection in the marine environment, and who understand the importance of ensuring that we secure a robust data set. You will be adept at separating the personal from the professional as you will be in charge of the welfare of a group of residential volunteers.

In addition to your general awesomeness, you will be smart, able to keep your cool in high pressure situations and be a friendly, approachable sort. You will be dealing, on average, with 19-25 year olds on a daily basis in a stunning but also remote beach location in Mozambique. We're not going to lie, you will be on-the-go a lot of the time.

Most days you'll be working from when you wake up to when you go to sleep so someone with great energy levels and a super positive attitude is essential. Basically, whining will not be tolerated. Think love child of Jesus and the Dali Lama... who spends a lot of time in a wetsuit.

What we expect you to do:

You will be joining some Venture Leaders and Field Specialists that have already been part of the program in previous years. Our volunteers are a valuable resource in achieving our research goals, and are key to our success. As a Field Specialist you will be responsible for ensuring their safety, keeping them motivated and overseeing their delivery to ensure we secure a robust data set. Your activities as a Field Specialist will be to



support the Venture Leader in the organization of, and delivery of all of our research volunteer activities which consist of: coral reef research, fisheries research, megafauna research, ocean trash research and community outreach.

Within these areas your key responsibilities will be:

- **Training:** Support the delivery of program training materials, including lectures and lab practicals
- **Program Delivery:** Supporting the day to day activities and ensuring people are in the right place at the right time with the required equipment (including weekend activities) as determined by the Venture Leader
- **Research Data Quality Assurance & Equipment:** specifically, making sure that data is collected and logged correctly, photographic records and file transfers are completed, and responsibility for equipment management on a daily basis
- **Community Outreach & Engagement:** supporting a variety of activities that further LTO Initiatives in partnership with the local communities including, ecobricks, education/mural painting at the local schools, swimming lessons, beach cleans
- **LTO Representation:** you will be responsible for ensuring LTO is represented to our community and stakeholders in a positive and professional manner at all times, and in accordance with LTO ethics, values and behaviours
- **Health and Safety:** Monitoring the adherence of all program participants to LTO's Code of Conduct, and ensuring adherence to Health & Safety, raising issues/concerns to the Venture Leader (in the first instance) and/or LTO Management

How you will be compensated:

You will not receive monetary compensation, however LTO will sponsor the following costs/activities:

- Reimbursement to the maximum amount of GBP600.00 to contribute towards flights and/or visas
- Shared accommodation is provided for the duration of stay
- An allowance for Breakfast & Lunch, and a cooked evening meal is provided for the duration of stay
- All scuba dives and snorkels as required by the program
- Personal/leisure scuba dives at a discounted rate for your own account
- Organised activities for volunteers (e.g. yacht trip/surf lesson/cultural tour)
- Transport from local airport/bus station in Mozambique to base camp

WHAT LTO DOES NOT COVER: You are physically and financially responsible for securing your own dive, medical and travel insurance before arrival to Mozambique. Copies of these must be submitted to LTO Management pre-departure. You are also physically and financially responsible for getting the correct jabs and securing malaria medication as recommended by LTO. Please visit your local GP/Travel Clinic to discuss your personal requirements.

How to apply:

2019 will be the 5th year volunteers from across the globe will join Love The Oceans in Mozambique. If you fulfil all the criteria above then we can't wait to hear from you! Please send a Cover Letter telling us about why you think you're a great fit for the role and your CV to info@lovethеоceans.org by **17th February 2019**.