



LOVE THE OCEANS

Conservation through research,
education and diving

Marine Biologist Venture Leader 2022: Research Program

Love The Oceans (LTO) is a lean start-up non-profit marine conservation organisation about to head into our 8th year of operation in Mozambique. Yay! We are looking for smart, educated, passionate Marine Biologists who want to work hard in a spectacular location with stunning megafauna.

Location: Jangamo Bay, Mozambique

Responsibility: 1 week training + running of 2 x 5-week long Love The Oceans Research Programs + 1 week season wrap up

Required Dates: August 1st 2022 – October 24th 2022 (90 days)

Compensation: Venture Leaders do not receive monetary compensation, however LTO does sponsor a variety of costs/activities e.g. accommodation, meals and a contribution towards flight/visa costs. Please see full details below. By taking this role you'll have the opportunity to apply for a more permanent role based in Mozambique in the future.

Necessary Skills:

We will only accept applications from people who meet the following criteria:

- Marine Biology or similar Degree
- PADI Rescue Qualified and above
- Full, valid driver's licence
- Confident public speaker
- Approachable and open minded
- Field data collection experience - experience with datasets, data compilation and quantitative analysis
- Physically fit and able with a positive attitude

We would also like to see (but not a requirement) people who have:

- Experience working in a pressured environment
- The ability to work independently and take initiative
- Experience working in remote regions

The type of person we are looking for:

We need awesome people who have a strong passion for marine conservation, have practical experience with data collection in the marine environment, and who understand the importance of ensuring that we secure a robust data set. You will be adept at separating the personal from the professional as you will be in charge of the welfare of a group of residential volunteers.

In addition to your general awesomeness, you will be smart, able to keep your cool in high pressure situations and be a friendly, approachable sort. You will be dealing, on average, with 19-25 year olds on a daily basis in a stunning but also remote beach location in Mozambique. We're not going to lie, you will be on-the-go a lot of the time. We're looking for individuals who are potentially interested in a long-term role with the organisation.

Most days you'll be working from when you wake up to when you go to sleep so someone with great energy levels and a super positive attitude is essential. If this sounds like you, we can't wait to hear from you!

What we expect you to do:

Our volunteers are a valuable resource in achieving our research goals, and are key to our success. As a Venture Leader you will be responsible for ensuring their safety, keeping them motivated and overseeing their delivery to ensure we secure a robust data set. Your activities as a Venture Leader will be to organize and



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deliver all of our Research Program volunteer activities which consist of: coral reef research, fisheries research, megafauna research, ocean trash research, community outreach (swimming lessons, teaching & painting at the local schools), a cultural tour and theory and practical training in marine science, plus any optional extras the volunteers choose to do.

Within these areas your key responsibilities will be:

- Running program training weeks, delivering lectures and lab practicals
- Planning day to day activities and ensuring people are in the right place at the right time with the required equipment
- Organising weekend activities for volunteers
- Research data quality assurance; specifically, that data is collected and logged correctly, photographic records and file transfers
- Managing the approved and allocated program budgets for school projects, food and day-to-day spends
- Monitoring and management of adherence of all program participants to LTO's Code of Conduct
- Auditing the risk assessment control measures on a regular basis
- Health and Safety, including but not limited to;
 - Maintaining Incident Reports for program participants
 - Testing the fire alarm every volunteer program and logging this in the LTO fire log
 - Testing the emergency lighting monthly and logging this
 - Inspecting fire extinguishers monthly & logging this
 - Checking structural walls for damage monthly and logging this & reporting any damage to Palm Resort Managers and LTO Management (UK)
 - Checking fire safety signs monthly and logging this
 - Checking new electrical equipment for fire safety if it stays on site for >12hrs.

How you will be compensated:

You will not receive monetary compensation, however LTO will sponsor the following costs/activities:

- Reimbursement to the maximum amount of GBP1100.00 to contribute towards flights and/or visas
- Shared accommodation is provided for the duration of stay
- An allowance for Breakfast & Lunch, and a cooked evening meal is provided for the duration of stay
- All scuba dives and snorkels as required by the program
- Personal/leisure scuba dives at a discounted rate for your own account
- Organised activities for volunteers (e.g. yacht trip/surf lesson/cultural tour)
- Transport from local airport/bus station in Mozambique to base camp

WHAT LTO DOES NOT COVER: You are physically and financially responsible for securing your own dive, medical and travel insurance before arrival to Mozambique. Copies of these must be submitted to LTO Management pre-departure. You are also physically and financially responsible for getting the correct jabs and securing malaria medication as recommended by LTO. Please visit your local GP/Travel Clinic to discuss your personal requirements.

How to apply:

2022 will be the 8th year volunteers from across the globe will join Love The Oceans in Mozambique. If you fulfil all the criteria above then we can't wait to hear from you! Please send a Cover Letter telling us about why you think you're a great fit for the role and your CV to info@lovetheoceans.org by **7th February 2022**.