



## LOVE THE OCEANS

Conservation through research,  
education and diving

# **Marine Biologist Venture Leader 2022: Conservation Adventure Program**

Love The Oceans (LTO) is a lean start-up non-profit marine conservation organisation about to head into our 8th year of operation in Mozambique. Yay! We are looking for smart, educated, passionate Marine Biologists who want to work hard in a spectacular location with stunning megafauna.

**Location:** Jangamo Bay, Mozambique

**Responsibility:** 1 week training, assist our founder in running 1 5-week research program, followed by running 2 x 3-week Love The Oceans Conservation Adventure Programs

**Required Dates:** May 23rd 2022 – August 15th 2022 (90 days)

**Compensation:** Venture Leaders do not receive monetary compensation, however LTO does sponsor a variety of costs/activities e.g. accommodation, meals and a contribution towards flight/visa costs. Please see full details below.

### **Necessary Skills:**

We will only accept applications from people who meet the following criteria:

- Marine Biology or similar Degree
- PADI Rescue Qualified and above
- Full, valid driver's licence
- Confident public speaker
- Approachable and open minded
- Field data collection experience - experience with datasets, data compilation and quantitative analysis
- Physically fit and able with a positive attitude

We would also like to see (but not a requirement) people who have:

- Experience working in a pressured environment
- The ability to work independently and take initiative
- Experience in a remote region

### **The type of person we are looking for:**

We need awesome people who have a strong passion for marine conservation, have practical experience with data collection in the marine environment, and who understand the importance of ensuring that we secure a robust data set. You will be adept at separating the personal from the professional as you will be in charge of the welfare of a group of residential volunteers.

In addition to your general awesomeness, you will be smart, able to keep your cool in high pressure situations and be a friendly, approachable sort. You will be dealing, on average, with 19-25 year olds on a daily basis in a stunning but also remote beach location in Mozambique. We're not going to lie, you will be on-the-go a lot of the time.

Most days you'll be working from when you wake up to when you go to sleep so someone with great energy levels and a super positive attitude is essential. If this sounds like you, we can't wait to hear from you!

### **What we expect you to do:**

Our volunteers are a valuable resource in achieving our research goals, and are key to our success. As a Venture Leader you will be responsible for ensuring their safety, keeping them motivated and overseeing their delivery to ensure we secure a robust data set. Your activities as a Venture Leader will to organize and deliver



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all of our Conservation Adventure Program volunteer activities which consist of: coral reef research, fisheries research, megafauna research, ocean trash research, community outreach (swimming lessons & painting at the local schools), cookery, language and surf lessons, a cultural tour and theory and practical training in marine science.

Within these areas your key responsibilities will be:

- Running the CAP
- Planning day to day activities and ensuring people are in the right place at the right time with the required equipment
- Inspiring budding Marine Biology students, educating them in conservation and science
- Research Data Quality Assurance & Equipment: specifically, making sure that data is collected and logged correctly, photographic records and file transfers are completed, and responsibility for equipment management
- Community Outreach & Engagement: supporting painting at the local schools, swimming lessons and responsibility for ensuring LTO is represented to our community and stakeholders in a positive and professional manner
- Health and Safety: Monitoring the adherence of all CAP program participants to LTO's Code of Conduct, and ensuring adherence to Health & Safety, raising issues/concerns to the Francesca Trotman (in the first instance) and/or LTO Management

## How you will be compensated:

You will not receive monetary compensation, however LTO will sponsor the following costs/activities:

- Reimbursement to the maximum amount of GBP900.00 to contribute towards flights and/or visas
- Shared accommodation is provided for the duration of stay
- An allowance for Breakfast & Lunch, and a cooked evening meal is provided for the duration of stay
- All scuba dives and snorkels as required by the program
- Personal/leisure scuba dives at a discounted rate for your own account
- Organised activities for volunteers (e.g. yacht trip/surf lesson/cultural tour)
- Transport from local airport/bus station in Mozambique to base camp

**WHAT LTO DOES NOT COVER:** You are physically and financially responsible for securing your own dive, medical and travel insurance before arrival to Mozambique. Copies of these must be submitted to LTO Management pre-departure. You are also physically and financially responsible for getting the correct jabs and securing malaria medication as recommended by LTO. Please visit your local GP/Travel Clinic to discuss your personal requirements.

## How to apply:

2022 will be the 8th year volunteers from across the globe will join Love The Oceans in Mozambique. If you fulfil all the criteria above then we can't wait to hear from you! Please send a Cover Letter telling us about why you think you're a great fit for the role and your CV to [info@lovetheoceans.org](mailto:info@lovetheoceans.org) by **7th February 2022**.