



LOVE THE OCEANS

Conservation through research,
education and diving

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Marine Biologist Field Assistant Position 2025

Love The Oceans (LTO) is a grassroots non-profit marine conservation organisation working in Mozambique. We are looking for smart, educated, passionate Marine Biologists who want to work hard in a spectacular location with stunning megafauna. We need a Field Specialist to join us in 2025 for a 8-week period to support our expeditions. After this role has been completed, there is a possibility of taking a more permanent paid role with us for a year contract. Please only apply for our Field Specialist role if you're interested in joining us for the one year contract too.

Location: Guinjata Bay, Mozambique

Responsibility: 1 week training, support of two Love The Oceans Research Programs

Required Dates: June 20th 2024 – August 15th 2025 (56)

Compensation: In the field specialist position you will not receive monetary compensation, however LTO does cover accommodation, meals, a contribution towards flight/visa costs, all activities required in country, airport pick up and drop off and training. Please see full details below. The 1 year contract will be paid.

This 2 month stint with us serves as an introduction to Love The Oceans and we're looking for people with an interest to take a paid 1 year contract with us after completion of this role. This 2 month role acts as a probation period and will enable both parties to ensure the fit is right, and get to know each other, and then to open discussions about a longer term position.

The 1 year contract will be overseeing our expeditions, as well as project delivery of our research and community outreach, and coordinating our in-country team. You'll be on the ground in Mozambique, assisting and developing different on-going LTO projects.

Necessary Skills:

We will only accept applications from people who meet the following criteria:

- Marine Biology or similar Degree
- PADI Rescue Qualified and above
- Full, valid driver's licence
- Confident public speaker
- Approachable and open minded
- Field data collection experience - experience with datasets, data compilation and quantitative analysis
- People and project management experience
- Physically fit and able with a positive attitude

We would also like to see (but not a requirement) people who have:

- Experience working in a pressured environment
- The ability to work independently and take initiative
- Experience in the global south, tropical regions or remote regions



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The Type of person we're looking for:

We're seeking exceptional individuals driven by a dedication to marine conservation, possessing hands-on experience in marine data collection and a keen understanding of the necessity for a robust dataset. As the steward of our volunteer team's well-being, you'll need to strike a balance between personal connection and professional responsibilities.

As well as your experience, intellect, and the ability to remain composed under pressure, we are looking for someone who exudes a friendly, approachable demeanor. You'll interact daily with young adults aged 19-25 in the breathtaking yet secluded beaches of Mozambique. Expect an active, dynamic role that demands exceptional energy and an unwaveringly positive outlook. You should possess excellent problem-solving skills and adaptability, as each day brings unique challenges in a diverse and vibrant environment.

We're looking for someone who not only respects but embodies LTO's values, serving as a role model and motivator for our program participants. This person should be able to integrate well within our team dynamic, valuing diversity and effectively managing conflicts with respect and cultural sensitivity. The ideal candidate will demonstrate a unique blend of respecting varied perspectives while confidently leading discussions and creating space for less confident members of the team to be heard. Previous experience in a position of authority is highly desirable. This individual must embrace different cultures, fostering an inclusive environment where everyone feels valued and respected.

What we expect from you:

As a Field Specialist, you'll assist our Marine Program Coordinator, ensuring volunteer safety, motivation, and overseeing their work to secure robust research data. Your role involves supporting and learning from the Marine Program Coordinator in coordinating diverse research activities, spanning numerous research projects including coral reefs, fisheries, megafauna, ocean trash, and community outreach.

Your key responsibilities will be:

- **Training:** Support the delivery of program training materials, including lectures and lab practicals
- **Program Delivery:** Supporting the day to day activities and ensuring people are in the right place at the right time with the required equipment (including weekend activities) as determined by the Venture Leader
- **Research Data Quality Assurance & Equipment:** specifically, making sure that data is collected and logged correctly, photographic records and file transfers are completed, and responsibility for equipment management on a daily basis



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- Community Outreach & Engagement: supporting a variety of activities that further LTO Initiatives in partnership with the local communities including, ecobricks, education/mural painting at the local schools, swimming lessons, beach cleans
- LTO Representation: you will be responsible for ensuring LTO is represented to our community and stakeholders in a positive and professional manner at all times, and in accordance with LTO ethics, values and behaviours
- Health and Safety: Monitoring the adherence of all program participants to LTO's Code of Conduct, and ensuring adherence to Health & Safety, raising issues/concerns to the Venture Leader (in the first instance) and/or LTO Management

How you will be compensated:

- Reimbursement to the maximum amount of GBP1000.00 to contribute towards flights and/or visas
- Shared accommodation is provided for the duration of stay
- An allowance for Breakfast & Lunch, and a cooked evening meal is provided for the duration of stay
- All scuba dives and snorkels as required for work
- Personal/leisure scuba dives at a discounted rate for your own account
- Organised activities on program (e.g. yacht trip/surf lesson/cultural tour)
- Training in Love The Oceans' holistic conservation strategy and involvement in projects
- Airport transfer from Inhambane Airport to base camp

What we do not cover:

You are physically and financially responsible for securing your own dive, medical and travel insurance before arrival to Mozambique. Copies of these must be submitted to LTO Management pre-departure. You are also physically and financially responsible for getting the correct jabs and securing malaria medication as recommended by LTO. Please visit your local GP/Travel Clinic to discuss your personal requirements.

How to apply:

If you fulfil all the criteria above then we can't wait to hear from you! You can apply by following the link below. Successful candidates will be interviewed through Teams or Zoom. Applications close **24th March**.

APPLY NOW